

Counsel's original disclosure (January 16, 2012), (Volume 1, I-95):

From: Chapman, Kathy (JUS)
Sent: December 24, 2008 8:36 AM
To: Jack, Michael (JUS)
Cc: Filman, Shaun (JUS); Flindall, Robert (JUS)
Subject: WELCOME TO PETERBOROUGH
Attachments: WELCOME JACK.doc

*Kathy Chapman,
Admin. Assistant - Peterborough County Detachment
E-Mail: Kathy.Chapman@ontario.ca
(705-742-0401 Ext. 4603 -- Vnet 501-4603)
Fax: 705-742-9247*

The date at the bottom of the page is the date it was printed out and provided as disclosure to Counsel for the Respondent in preparation for the response to the Application. The page containing the above e-mail is dated January 28, 2011:

28/01/2011

Counsel's original disclosure (January 16, 2012), (Volume 1, I-94):

From: Chapman, Kathy (JUS)
Sent: December 24, 2008 9:18 AM
To: Filman, Shaun (JUS); Flindall, Robert (JUS)
Subject: Gun locker for Michael JACK

Michael Jack can have gun locker #C-12

*Kathy Chapman,
Admin. Assistant - Peterborough County Detachment
E-Mail: Kathy.Chapman@ontario.ca
(705-742-0401 Ext. 4603 -- Vnet 501-4603)
Fax: 705-742-9247*

The page containing the above e-mail is dated January 28, 2011:

28/01/2011

Counsel's original disclosure (January 16, 2012), (Volume 1, I-65):

From: Campbell, Ron (JUS)
To: Johnston, Mike P. (JUS)
Cc: Flindall, Robert (JUS)
Sent: Sat Aug 15 12:12:01 2009
Subject: HTA Charge against Mike Jack while operating force vehicle today

Mike, I don't know if you want a BN on this but Sgt Flindall called me at 1130hrs to advise of an HTA offence he and Cst Payne obs today which almost resulted in a MVC with a collision. Cst Jack pulled in front of S/B traffic on Hwy 28 after coming from a call. S/B traffic had to brake to avoid a collision and Cst Jack had to drive S/B in the N/B lane to accelerate to avoid collision.

Added to this he got an email from Hobbins concerning another driving issue while Cst Jack was looking for subject drove across ladies lawn after he was at residence. No damage but she was upset and wanted him spoken to. So Sgt Flindall is doing this as well. Ron

The page containing the above e-mail is dated January 28, 2011:

28/01/2011

Counsel's original disclosure (January 16, 2012), (Volume 3, Y-2):

Payne, Jennifer (JUS)

From: Payne, Jennifer (JUS)
Sent: September 22, 2009 6:51 PM
To: Flindall, Robert (JUS)
Subject: Read this occurrence tonite

Importance: High

SP05112642

And yes it is who you're thinking it is....he worked there. But he was never linked to the occurrence. So when doing his background this would have never come up or been found!

Jen:)

Occurrence summary

Ontario Provincial Police

Printed: 2011/01/28 14:07 by 9931

Occurrence: **SP05112642 Police information @2005/07/04 08:11**

Date/Time: between.... 2005/07/04 03:35 and 2005/07/04 04:45

Clearance status: Complete - unsolved

Involved person(s): 1) [Complainant] [REDACTED]
2) [Suspect] [REDACTED]

Involved address(es): 1) [Dispatch address] 4791 28 HWY, NORTH KAWARTHA TWP, ON Canada (BURLEIGH ISLAND LODGE) (Area: 3120, Duty locn: 1121, Beat: 20, ESZ: 15038)

Involved vehicle(s):

Involved officer(s): 1) [REDACTED] GLADU, N. (CAD operator)
2) #10532 MCDERMOTT, M. (Dispatched officer; Reporting officer)

Flag(s):

Summary: Reportable MCDERMOTT - NO EVIDENCE FOR CHARGE BUT REPORT TO BE ADDED :CCE (3 MALES 1 FEMALE STOLE BOTTLES OF ALCOHOL FROM THE BAR AREA LAST NIGHT) (CLR'S NIGHT MANAGER SAW THESE PPL DO THIS) (THEY ARE STILL IN ROOM 201) (AND ARE NOT ANSWERING THE DOOR) (***) [REDACTED] (THEY ARE TO CHECK OUT THIS AM SHORTLY) (REPORT)

Remarks:

Counsel's original disclosure (January 16, 2012), (Volume 2, L-2 and Volume 3 W-12):

Butorac, Peter (JUS)

From: Nie, Richard (JUS)
Sent: October 7, 2009 4:25 PM
To: Campbell, Ron (JUS); Kohen, Colleen (JUS); Salter, Peter (JUS); Butorac, Peter (JUS); Postma, Jason (JUS); Lee, Dave E. (JUS)
Subject: PC Jack evaluation draft
Attachments: Recruit Prob Eval(jack#9).doc; Recruit Prob Eval (Jack work improve #9).doc

Attached below are the first drafts I completed today of PC Jack's 9th month evaluation and work improvement plan.

Colleen - I am working days again tomorrow so if you have any suggestings prior to the teleconference I can add them into the plan. I followed the format for the work improvement plan that you have suggested in the past. The only difference here is that some of the categories are measureable in that we can fix them by assigning tasks and tracking results, and some are not as measureable. By that I mean that for the categories like Oral, Decisive Insight, Analytical Thinking, Resolution, Personal Accountability, Flexibility, and Respectful Relations I struggled a bit with what to write for the action steps. My gut feeling is that I can fix some of the categories, but others fall under the "you can't teach common sense" umbrella, and PC Jack needs to step up and accept some responsibility here. Anyway, let me know what you think,

Rich

The page containing the above e-mail is dated January 26, 2011:

26/01/2011

Counsel's additional disclosure (April 5, 2012):

From: Campbell, Ron (JUS)
To: Kohen, Colleen (JUS)
Cc: Nie, Richard (JUS)
Sent: Wed Nov 25 16:16:13 2009
Subject: Chronology with my Info

Colleen Please read over I have bolded my involvement with Cst. JACK. I still think both the earlier coach Shaun Filman and Sgt Flindall and Cst Payne need to add their information. I have not forwarded to them until I have your approval.

Ron

<<Jack Chronology.09.doc>>

26/01/2011

Counsel's original disclosure (January 16, 2012), (Volume I-74):

Flindall, Robert (JUS)

From: Flindall, Robert (JUS)
Sent: August 10, 2009 2:26 PM
To: Campbell, Ron (JUS)
Subject: RE: Provincial Communication Centre Notification

I'm doing up a positive 233-10 for the officers involved. Our new auxillary [REDACTED] did a smash up job locating one of the suspects in the water. Chad is going to do up a 233-10 for her good work on the call as well.

Robert Flindall
Sgt. 9740
Peterborough County OPP
VNET 508-4120
Tel : (705) 742-0401
Fax : (705) 742-9247

From: Campbell, Ron (JUS)
Sent: August 10, 2009 9:44 AM
To: Flindall, Robert (JUS); Laperle, Chad (JUS); Jack, Michael (JUS); Moran, Melynda (JUS); Filman, Shaun (JUS)
Cc: Johnston, Mike P. (JUS)
Subject: FW: Provincial Communication Centre Notification

Good work by those involved. I could not find the court brief synopsis though. Ron
-----Original Message-----

From: Notification.Administrator@jus.gov.on.ca [mailto:Notification.Administrator@jus.gov.on.ca]
Sent: Thursday, August 06, 2009 11:24 PM
To: OPP DL CR Notifications
Subject: Provincial Communication Centre Notification

CENTRAL Region

Incident #13202

Date/Time: 06AUG09 2219

Detachment: Peterborough County

Incident Type: CANINE MANDATED INCIDENT

Location: 2725 Chalmers Ave, Youngs Point

Synopsis: Break and Enter in progress interrupted by officers following call from neighbour. 5 males flee scene, 4 apprehended after foot pursuits. K9 dispatched to scene and will clear school property.

RMS# SP09178964

Investigating Officer: Const. DAMICO

Detachment NCO: Sgt. FLINDALL

Duty Officer Immed. Notified: No

Detachment Commander/Ops Manager Notified: Yes -

Crime Unit Notified: No

28/01/2011